



***PREPARATION UNDERSTANDING GOVERNANCE RESPONSIBILITY INVOLVEMENT
ACCOUNTABILITY HUMILITY & SERVICE***

HS Board Meeting Minutes

Tuesday, November 18, 2025, 6:00 P.M.

Hennepin Schools

1001 East 46th Street, Mpls., MN 55407

HS MISSION: To develop students who are Confident Learners, Cross-Cultural Navigators, and Caring Community Builders and to provide all students with the knowledge, skills and character to graduate from high school and the confidence to continue on and successfully complete their post-secondary education.

HS BOARD EXPECTATIONS: Be respectful of time. Be open to communication. Be transparent to students and families. Make intentional changes. Set time limits. Be prepared.

HS BOARD 25-26 BOARD GOALS:

Confident Learners:

- Commit to high academic expectations and improve academic achievement by at least 10 percentage points on all state assessments with reports to the Board in November and March.
- Encourage the school to be an active and engaging environment for students to develop critical thinking, problem solving, and social emotional development through during and after school student activities with a report to the Board annually in May.

Caring Community Builders:

- Maintain a 25% fund balance at the end of the fiscal year
- Ensure a clean FY26 audit as determined by the school's auditors
- Ensure the school receives the FY26 Finance Award, as determined by MDE

Cross Cultural Navigators:

- Evaluate the relationships of the School with staff and with families using the Insight surveys in January (staff) and May (families).

Public Zoom Webinar Link: <https://us06web.zoom.us/j/88915583092>



CALL TO ORDER/ROLL CALL

6:01 p.m.

- Dr. Charlayne Myers
- Mr. John Slavik
- Ruqia Abdi
- Christina Lacina, left at 6:17 pm
- Lucy Pinataro

Absent:

- Nancy Vintamilla
- Ahmed Mullah

OTHER ATTENDEES

- Dr. Julie Henderson, HS Executive Director
- Scott Brown, EdFin representative
- Shannon Swenson EdFin Representative

ANNUAL MEETING (6:02pm)

Motion to Approve the agenda for Annual Board Meeting

- Motion by Mr. Slavik Second by Ms. Abdi - Motion passed
(Pinataro, Yay, Slavik, Yay, Abdi, Yay, Lacina, Yay, Myers, Yay)

Presentation of the 2024-2025 Annual Comprehensive Achievement and Civic Readiness Report

- About 50 students short of last year's enrollment.
- Board Member Directory changes explained.
- Board goals listed in the document
- All staff listed
- Clerical accounting error from 24/25 school year explained
- School Goals listed for Comprehensive Achievement and Civic Readiness with results from 24/25 school year.
- Contract Goals are listed
 - State assessments (50%)
 - National Normed Assessments (25%)
 - Ready for School (15%)
 - School Culture (10%)

Motion to Approve the 24-25 Annual Comprehensive Achievement and Civic Readiness Report

- Motion by Mr. Slavik, Seconded by Ms. Pinataro - Motion Passed
(Pinataro, Yay, Slavik, Yay, Abdi, Yay, Lacina, Yay, Myers, Yay)



Motion to adjourn the Annual Meeting of the HS Board

- Motion by Mr. Slavik, Seconded by Ms. Abdi - Motion Passed (6:16PM)
(Pinataro, Yay, Slavik, Yay, Abdi, Yay, Lacina, Yay, Myers, Yay)

Call To Order Regular Board Meeting (6:17pm)

APPROVAL OF MEETING AGENDA – 5 Minutes

Motion to accept the November 18, 2025 Board Agenda

- Motion by, Ms. Pinitaro second by, Ms. Abdi - with adding the change that the closed sessions be moved to open - Motion Passed
(Pinataro, Yay, Slavik, Yay, Abdi, Yay, Lacina, Yay, Myers, Yay)

REVIEW AND APPROVAL OF PREVIOUS MEETING MINUTES – 10 Minutes

- Motion to approve the board meeting minutes of October 21, 2025 - Tabled until Dec. Meeting

NEW BUSINESS -

- Dr. Henderson shared the religion policy recommended by MDE

Motion to approve the board meeting minutes of October 21, 2025

- Purpose
- General Statement of Policy
- Responsibilities
- Legal References
 - Mr. Slavik asked where this will be posted and how it will be presented to staff and families.
 - Dr. Henderson will post on the website and send the link to all staff.
- Motion by, Ms. Pinataro seconded by, Mr. Slavik - Motion Passed
(Pinataro, Yay, Slavik, Yay, Abdi, Yay, Myers, Yay)

OLD BUSINESS– 0 minutes

FINANCE REPORT– 20 Minutes, Julie Henderson, Scott Brown, EdFin

Update on Bank Change

- pending lawyer approval for both banks

Review October Finance Reports

- Cash - 2,724,681
- State Receivables - 235,693
- PY Balance - 155,166
- Due from Other Funds - 5,500
- Prepaids/Deposit - 42,632



- Total Assets = 3,163,623
- Liabilities = 337,758
- Fund Balance = 3,163,623
- General Fund
 - State Aid
 - Gen. Aid 40% (numbers to come)
 - State Sped Aid 15%
 - Total State Aid = 34%
 - Total General Fund Rev = 34% (numbers to come)
 - Food Service = 14%
 - Total Rev. All Funds = 33% (numbers to come)
 - Total All Funds = 29%
 - Audit Update
 - 1 thing open
 - Grants Update
 - Grow Your Own
 - Capital Project Fund

Motion to accept October bills paid - Total Bills Paid = 290,762.58

- Motion made by, Mr. Slavik Seconded by, Ms. Pinitaro - (Pinitaro, Yay, Slavik, Yay, Abdi, Yay, Myers, Yay)

Motion to accept any deposited checks - \$ 50,000 from GMS

- Motion by, Ms. Pinitaro Seconded by, Ms. Abdi - Motion Passed (Pinitaro, Yay, Slavik, Yay, Abdi, Yay, Myers, Yay)

Motion to accept the use of BMO reward points for Staff Appreciation gift cards in the total amount of \$450 to be disturbed at the Staff Appreciation lunch on December 19, 2025

- Motion by, Mr. Slavik Second by, Ms. Abdi - Motion Passed (Pinitaro, Yay, Slavik, Yay, Abdi, Yay, Myers, Yay)

UPDATE ON ORGANIZATIONAL MATTERS – 10 minutes

Individual Board Member Reports

- Dr. Myers asked about the spelling bee
 - Dr. Henderson shared her experience at the spelling bee
- Dr. Henderson shared about the high school fair held in the Gym.
- Mr. Slavik Shared that boys basketball season and girls basketball update
 - Dr. Myers asked about Girls on the Run
- Ms. Pinitaro reported about morale after budget cuts and position adjustments.
 - Community building activity helped - Bonfire/Snacks

Board Member Committee Reports - No Reports

Executive Committee Report - No Report

Finance Committee Report - No Report



PUBLIC COMMENT– 10 Minutes, *members of the public***

The next item on the agenda is the preliminary consideration of allegations against an individual subject to the Board’s authority. The Open Meeting Law, Minnesota Statute section 13D.05, subdivision 2(b), states that a public body shall close a meeting for the preliminary consideration of allegations against an individual subject to its authority. The employee has requested the session NOT be closed. At this open session the Board will discuss the investigation report related to those allegations. I will hereby entertain a motion that this meeting be open for the purpose of the preliminary consideration of allegations against an individual subject to the Board’s authority.

Preliminary Consideration of Allegations

Motion to Open by, Mr. Slavik, Second by Ms. Abdi - Motion Passed

Complaints against Employee 1

- No names or titles will be reported except for the Alleged and the Complainant.
- Dr. Myers started by reading the conclusion.
- Employees will get a redacted copy of the report with names redacted from the original.
- Board Members agreed that the investigation was done professionally and without bias.
- It is concluded that complainants 3 complaints do not allege any violations of law or policy. It is recommended that the file on the complaints be closed and that no further investigations of the complaints be conducted. The board also recommends that adults and students adhere to the new Grievance policy and consider restorative justice strategies when dealing with conflict.
- There was no merit to the three complaints made by the complainant.

Motion to accept the conclusion of the investigator with the recommendation that adults and students adhere to the new Grievance policy and consider restorative justice strategies when dealing with conflict. . - Motion by, Ms. Abdi, Second by Ms. Pinataro - Motion Passed

Complaints against Employee 2

- No names or titles will be reported except for the Alleged and the Complainant.
- Employees will get a redacted copy of the report with names redacted from the original.
- Board members shared that there is some miscommunication/misunderstanding that occurred throughout this timeframe.
- It is concluded that complainants 3 complaints do not allege any violations of law or policy. It is recommended that the file on the complaints be closed and that no further investigations of the complaints be conducted. The board also recommends that adults and students adhere to the new Grievance policy and consider restorative justice strategies when dealing with conflict.
 - Ms. Abdi suggested a restorative justice type solution to move forward.
 - Dr. Henderson shared there is a new Grievance Policy to provide support for a healthy working environment.



- There was no merit to the three complaints made by the complainant.

Motion to accept the conclusion of the investigator with the recommendation that adults and students adhere to the new Grievance policy and consider restorative justice strategies when dealing with conflict. Motion by, Ms. Pinataro Second by, Ms. Abdi - Motion Passed

4 additional Complaints from former employees

- In regards to the 4 former employees complaints, 3 do not have merit, the 4th should be followed up with by administration.

Motion to accept the conclusion of the investigator regarding the 4 former employees. Three of the complaints do not have merit. The board recommends that administrators contact the 4th former employee regarding their concerns. Motion by Mr. Slavik Second by Ms. Abdi. - Motion Passed

EXECUTIVE DIRECTOR REPORT – 15 Minutes, *Julie Henderson*

Enrollment and Staffing

- 394 - 9 students over budget
- Both new enrollees and exits
- Based on the October board approved budget, the administration cut an Instructional Coach position at Elem., moved one staff from the 5-8 School Culture Coordinator into an open teaching position and moved one Operations role to part time while another employee is on family medical leave.

Update on Minneapolis United Soccer Club visit

- This club inquired to build a dome on our field space.
- They are just beginning their campaign fund challenge

Update on proposed contract with Vertical Bridge

- Air rights above the building
- AT&T antenna on top of building
 - Hennepin will get rent revenue from this
 - Recommend to proceed with structural analysis

Update on building security issue

- The police department said the email received by the board chair was a low threat, police presence was requested for the day in question.

MOTION TO ADJOURN

Motion to adjourn 8:18 pm

- Motion to adjourn by Mr. Slavik , Seconded by Ms. Pinataro - Motion Passed (Pinataro, Yay, Slavik, Yay, Abdi, Yay, Myers, Yay)

Upcoming Events:

November 20, Grade 5 & 6 Parent Breakfast and Parent Academy

November 21, Dave Hamlow Art Project



November 22, Parent Advisory Committee Meeting 10 am

November 27-28, Thanksgiving Break

December 1, HS Home Boys Basketball Game, 5:00 pm

December 3, 5th grade Kindness Retreat

December 5, Dave Hamlow Art Project

December 8, HS Home Boys Basketball Game, 4:30 pm

December 11, 8th Grade Courage Retreat

December 15, HS Home Boys Basketball Game, 5:00 pm

December 16, 2025, HS Board Meeting, 6:00 pm, HS Conference Room

December 17, HS Home Boys Basketball Game, 5:00 pm

December 19, Staff Appreciation Lunch, 11:00 am



2025-26 Hennepin Schools Ongoing Board Training Topics

Fall 2025: Hennepin's Emergency Action Plan

Fall 2025: Review of Academic Governance Plan, TABLED TO DECEMBER 16, 2025

Spring 2026: Review of Academic Governance Plan, March 24, 2026

2025-26 Hennepin Schools School Board Meetings

August 19, 2025, 3:00 pm

September 16, 2025

October 21, 2025

November 18, 2025

December 16, 2025

January 20, 2026

February 17, 2026

March 24, 2026*

April 21, 2026

May 19, 2026

June 16, 2026

*No meeting in July

Location: All meetings will take place in the HS Conference Room, Room 140, at 1001 E. 46th Street, Minneapolis, MN, 55407

Time: 6:00 pm, unless otherwise noted

This meeting schedule was approved by the HS Board on August 19, 2025

The board meets on the third Tuesday of each month, except those months marked with an asterisk ()

****Public Comment Procedure:** Please email the HS Board President/Chair at publiccomment@hennepinschools.org *at least 24 hours prior to the regularly scheduled board meeting*, to request a 2 minute slot during the Public Comment section of the board meeting. Spaces are limited, and it is first come first serve.