



*PREPARATION UNDERSTANDING GOVERNANCE RESPONSIBILITY INVOLVEMENT
ACCOUNTABILITY HUMILITY & SERVICE*

HS Board Meeting Minutes

Tuesday, December 16, 2025, 6:00 P.M.

Hennepin Schools

1001 East 46th Street, Mpls., MN 55407

HS MISSION: To develop students who are Confident Learners, Cross-Cultural Navigators, and Caring Community Builders and to provide all students with the knowledge, skills and character to graduate from high school and the confidence to continue on and successfully complete their post-secondary education.

HS BOARD EXPECTATIONS: Be respectful of time. Be open to communication. Be transparent to students and families. Make intentional changes. Set time limits. Be prepared.

HS BOARD 25-26 BOARD GOALS:

Confident Learners:

- Commit to high academic expectations and improve academic achievement by at least 10 percentage points on all state assessments with reports to the Board in November and March.
- Encourage the school to be an active and engaging environment for students to develop critical thinking, problem solving, and social emotional development through during and after school student activities with a report to the Board annually in May.

Caring Community Builders:

- Maintain a 25% fund balance at the end of the fiscal year
- Ensure a clean FY26 audit as determined by the school's auditors
- Ensure the school receives the FY26 Finance Award, as determined by MDE

Cross Cultural Navigators:

- Evaluate the relationships of the School with staff and with families using the Insight surveys in January (staff) and May (families).

Public Zoom Webinar Link: <https://us06web.zoom.us/j/88915583092>



CALL TO ORDER/ROLL CALL

6:01p.m.

- Dr. Charlayne Myers
- Mr. John Slavik (Zoom)
- Ruqia Abdi (Zoom 6:05)
- Ahmed Mullah (Zoom)
- Lucy Pinataro

Absent:

- Christina Lacina

OTHER ATTENDEES

- Dr. Julie Henderson, HS Executive Director
- Scott Brown, EdFin representative

APPROVAL OF MEETING AGENDA – 5 Minutes

Motion to accept the December 16, 2025 Board Agenda

- Motion by, Mr. Slavik second by, Ms. Pinataro - Motion Passed
(Slavik, yay, Abdi, Yay, Mullah, Yay, Pinataro, Yay)

REVIEW AND APPROVAL OF PREVIOUS MEETING MINUTES – 10 Minutes

Motion to approve the board meeting minutes of October 21, 2025

- Motion by, Ms. Pinataro seconded by, Ms. Abdi - Motion Passed - 1 abstention
(Slavik, Abstained, Abdi, Yay, Mullah, Yay, Pinataro, Yay)

Motion to approve the board meeting minutes of November 18, 2025

- Motion by, Ms. Abdi seconded by Ms. Pinataro (with one spelling correction (about to above),(add “no merit to the three complaints made to the complainant” to conclusions on 5th bullet employee one and 4th bullet employee 2), (\$ “approval of the deposited checks” moved). - motion passed (pending changes)
(Slavik, yay, Abdi, Yay, Mullah, Yay, Pinataro, Yay)

NEW BUSINESS– 20 minutes

Review the FY25 audit by Abdo

- Audit Opinion and Responsibilities
 - Unmodified Opinion
 - No Instances of noncompliance (MN Legal Compliance)
 - No Instances of noncompliance (Single Audit Report)
 - Average Daily Membership
 - 449.7 FY25
- General Fund Results
 - Policy states 20-25% of Budgeted Expenditures



- Good Results here
- Budget to Actual
 - Increase of 245,856
- Revenues per ADM
 - Good Report
- Expenditures per ADM
 - Good Report
- Expenditures by Object Code
 - Consistent and good report
- Food Service Budget to Actual
 - 11,767 = good report
 - Expenditures
 - Number is closer to statewide
- Building Company Fund
 - Numbers are staying consistent
- General Fund Balance as of Percentage of Expenditures
 - Below statewide average
- Elem and Secondary Regular Instruction per ADM
 - Just below statewide average
- Special Education Expenditures per ADM
 - Slight increase but below statewide average

Motion to accept the FY25 audit

- Motion by, Ms. Pinataro seconded by Mr. Slavik - Motion Passed
(Slavik, yay, Abdi, Yay, Mullah, Yay, Pinataro, Yay)

Appoint the HSBC Board for a 12 month appointment, January 1, 2026 Tabled to January
, President
, Treasurer
Yusuf Ahmed

Motion to accept the resignation of Ms. Vintamilla due to attendance

- Motion by, Mr. Slavik seconded by Ms. Abdi - Motion Passed
(Slavik, yay, Abdi, Yay, Mullah, Yay, Pinataro, Yay)

OLD BUSINESS– 20 minutes

Review of Academic Governance Plan Presentation, Academics Team

- Ms. Knutilla presented the data
 - Comprehensive Look at Term 1 and 2 in relation to READ act
 - MN READ Act
 - Children to read at or above grade level
 - All Returning k-4 teachers in second year of LETRS training



- 5-8 literacy connected teachers and new k-4 teachers in year 1 LETRS training
- ELA Curriculum is on the list of READ approved curriculums
- Local Literacy Plan is submitted annually
- 4-8 students at some/or high risk on Fastbridge will require additional screening through CAPTI
- CAPTI test breakdown presented
 - Certain ELL levels will not be required to take this test.
- Fastbridge is aligned with the READ Act
- k-4 uses data for target time groups
- 5-8 are pulled out for additional support
- SPED Students are required to attempt to take the Fastbridge
- SPED Student risk data shared (without names)
- Data is being used to differentiate instruction and work (k-8)
 - Small group instruction and pull out support
- Enrichment classes have been implemented this year for both math and reading.
- Intervention Classes are being implemented
- MCA Data was shared
 - Declined in proficiency
 - New Reading MCA will affect data for next few year
 - Mr. Ahmed Mullah asked about the dyslexia screening and reports to families
 - Will be given to families at February conferences

FINANCE REPORT– 20 Minutes, *Julie Henderson, Scott Brown, EdFin*

Review November Finance Reports

- \$2,367,234 Cash Balance
- Total Assets = \$2,930,911
- Total Liabilities = \$343,481
- Fund Balance Total = \$2,930,911
- Revenue = 40%
- Expense = 39%
- Ending Projected = \$2,587,430
- General Fund
 - State Aid = 43%
 - Federal Aid = 0%
 - Local Aid and Donation = 95%
 - Total General Fund Revenue = 16%
- Food Service Fund = 16%
- Total Revenue - All Funds = 41% (\$3,705,846)
- Summary of Detailed Expenditures = 42%



- Review of Bills Paid

Motion to accept November bills paid

- Motion made by, Mr. Slavik Seconded by Ms. Pinataro - Motion Passed (Slavik, yay, Abdi, Yay, Mullah, Yay, Pinataro, Yay)

Motion to accept any deposited checks

- Motion by, Seconded by - None to accept

UPDATE ON ORGANIZATIONAL MATTERS – 10 minutes

Individual Board Member Reports

- Staff Lunch Friday
- Mr. Slavik updated on afterschool programs
- Spirit Week is going well - Ms. Pinataro

Board Member Committee Reports

Executive Committee Report - no report

Finance Committee Report - no report

PUBLIC COMMENT– 10 Minutes, *members of the public***

EXECUTIVE DIRECTOR REPORT – 15 Minutes, *Julie Henderson*

Enrollment and Staffing

- 393 in the building
- H.R. coordinator resigned
 - Replaced by Mellodee Anderson-Rush
- Instructional Coach (MS) resigned
- Short term plan on the books by this week
- Vertical Bridge update
 - inspection underway
- \$200,000 grant (non exclusionary discipline)
 - to look at suspension policy and salaries and training for staff
- 30 days before board election announcement to community
 - Election Official needs to be appointed
 - Dr. Henderson was appointed as the Election Coordinator

MOTION TO ADJOURN

Motion to adjourn 8:02 pm

- Motion to adjourn by, Mr. Slavik Seconded by Ms. Abdi - Motion Passed (Slavik, yay, Abdi, Yay, Mullah, Yay, Pinataro, Yay)

Upcoming Events:

December 15-18, Spirit Days

December 15, HS Home Boys Basketball Game, 5:00 pm



December 16, 2025, HS Board Meeting, 6:00 pm, HS Conference Room

December 17, HS Home Boys Basketball Game, 5:00 pm

December 19, Staff Appreciation Lunch, 11:00 am

January 2, Staff Work Day, Conscientious Discipline Training on the Whole Child Model

January 5, First day of Term 3

January 8, Report Cards Due

January 10, Minneapolis K-12 School Finder Fair

January 12-16, Winter Fastbridge Testing week

January 19, No School, Dr. MLK, Jr. Day

January 20, HS Board Meeting, 6:00 pm, HS Conference Room



2025-26 Hennepin Schools Ongoing Board Training Topics

Fall 2025: Hennepin's Emergency Action Plan

Fall 2025: Review of Academic Governance Plan, TABLED TO DECEMBER 16, 2025

Spring 2026: Review of Academic Governance Plan, March 24, 2026

2025-26 Hennepin Schools School Board Meetings

August 19, 2025, 3:00 pm

September 16, 2025

October 21, 2025

November 18, 2025

December 16, 2025

January 20, 2026

February 17, 2026

March 24, 2026*

April 21, 2026

May 19, 2026

June 16, 2026

*No meeting in July

Location: All meetings will take place in the HS Conference Room, Room 140, at 1001 E. 46th Street, Minneapolis, MN, 55407

Time: 6:00 pm, unless otherwise noted

This meeting schedule was approved by the HS Board on August 19, 2025

The board meets on the third Tuesday of each month, except those months marked with an asterisk ()

****Public Comment Procedure:** Please email the HS Board President/Chair at publiccomment@hennepinschools.org *at least 24 hours prior to the regularly scheduled board meeting*, to request a 2 minute slot during the Public Comment section of the board meeting. Spaces are limited, and it is first come first serve.