



*PREPARATION UNDERSTANDING GOVERNANCE RESPONSIBILITY INVOLVEMENT
ACCOUNTABILITY HUMILITY & SERVICE*

HS Board Meeting Minutes

Tuesday, January 20, 2026, 6:00 P.M.

Hennepin Schools

1001 East 46th Street, Mpls., MN 55407

HS MISSION: To develop students who are Confident Learners, Cross-Cultural Navigators, and Caring Community Builders and to provide all students with the knowledge, skills and character to graduate from high school and the confidence to continue on and successfully complete their post-secondary education.

HS BOARD EXPECTATIONS: Be respectful of time. Be open to communication. Be transparent to students and families. Make intentional changes. Set time limits. Be prepared.

HS BOARD 25-26 BOARD GOALS:

Confident Learners:

- Commit to high academic expectations and improve academic achievement by at least 10 percentage points on all state assessments with reports to the Board in November and March.
- Encourage the school to be an active and engaging environment for students to develop critical thinking, problem solving, and social emotional development through during and after school student activities with a report to the Board annually in May.

Caring Community Builders:

- Maintain a 25% fund balance at the end of the fiscal year
- Ensure a clean FY26 audit as determined by the school's auditors
- Ensure the school receives the FY26 Finance Award, as determined by MDE

Cross Cultural Navigators:

- Evaluate the relationships of the School with staff and with families using the Insight surveys in January (staff) and May (families).

Public Zoom Webinar Link: <https://us06web.zoom.us/j/88915583092>



CALL TO ORDER/ROLL CALL

6:01 p.m.

- Dr. Charlayne Myers
- Mr. John Slavik
- Christina Lacina
- Lucy Pinataro
- Ruqia Abdi (6:05 pm)
- Ahmed Mullah (6:23 pm)

Absent:

OTHER ATTENDEES

- Dr. Julie Henderson, HS Executive Director
- Scott Brown, EdFin representative
- Amy Erickson, Friend of Education

APPROVAL OF MEETING AGENDA – 5 Minutes

Motion to accept the January 20, 2026 Board Agenda

- Motion by, Ms. Lacina second by Ms. Pinataro - Motion Passed
(Slavik, yay, Lacina, yay, Pinataro, yay, Myers, yay)

REVIEW AND APPROVAL OF PREVIOUS MEETING MINUTES – 10 Minutes

Motion to approve the board meeting minutes of December 16, 2025

- Motion by, Mr. Slavik seconded by Ms. Abdi - Motion Passed (1 abstention)
(Slavik, yay, Lacina, abstain, Pinataro, yay, Myers, yay, Abdi, yay)

NEW BUSINESS– 20 minutes

Review the RFP proposals for Construction Manager as Constructor

- Dr. Henderson shared the information gathered by the committee and shared the recommendation of the committee.
 - Looking for guidance prior to interviewing the top 3 bids.
 - Dr. Myers suggested that we check references.

Motion to approve RFP Committee to move forward with the selection of the construction committee, and extend an offer after interviewing and checking references.

- Motion by, Ms. Pinataro seconded by Ms. Lacina - Motion Passed
(Slavik, yay, Lacina, yay, Pinataro, yay, Myers, yay, Abdi, yay)
- Discuss the Friday, Jan 23, Day of Truth and Freedom.
- - Dr. Henderson shared information about this day.
 - 3 Staff shared their input
 - 1 to stay in school, 2 to close



- Extreme cold also on Friday that could be below the threshold for closing.
- Board members shared their thoughts:
 - Ms. Lacina, Ms. Abdi, and Mr. Slavik - Agreed that it might be in the school's best interest to follow suit and close.

OLD BUSINESS– 20 minutes

Appoint the HSBC Board for a 12 month appointment, January 1, 2026

Jamar Hardy - Dr. Myers shared her experience with this candidate

Justin Fincher - Dr. Myers shared thoughts about this candidate

Yusuf Ahmed - Dr. Henderson shared her thoughts on this candidate

Motion to appoint HSBC Board

Motion by, Mr. Slavik Seconded by Ms. Lacina - Motion Passed -

(Slavik, yay, Lacina, yay, Abdi, yay, Pinataro, yay, Myers, yay)

Update on HS Board Election

- Dr. Henderson shared the update on the election.
 - Letter went out on Jan. 14th
 - 1 parent position
 - 2 non parent community members
 - Nominations due Jan. 31st to submit applications
 - Mail in vote might need to be offered

FINANCE REPORT– 20 Minutes, *Julie Henderson, Scott Brown, EdFin*

Review December Finance Reports

- Cash Balance: 2,303,820
- Budgeted ADM - 476
- Total Assets - 2,932,982
- Total Liabilities - 428,995
- Liabilities/Fund Balance - 2,932,982
- Rev. = 50%
- Expense = 49%
- State Aid = 51% (4,093,292)
- Federal Aid = 28% (101,784)
- Local Aid and Donations = 97% (230,079)
- Total Gen. Fund Rev. = 52% ((4,425,155)
- Total Food Service Rev. = 36% (161,050)
- Total Rev. All Funds = 51% (4,586,205)
- Expenditures:
 - Districtwide - General = 53%
 - Sped/HHM Transportation = 29%
 - Districtwide - SpecialEd = 55%



- Instructional Admin Support = 61%
- School Site Instruction = 51%
- Title Funds = 47%
- ADSIS = 47%
- Special Education = 46%
- Total Gen. Fund Expenditures = 50% (4,385,080)

Motion to accept December bills paid

- Motion made by, Ms. Lacina Seconded by Ms. Pinataro - Motion Passed (Slavik, yay, Lacina, yay, Pinataro, yay, Myers, yay)

Motion to accept any deposited checks - None

UPDATE ON ORGANIZATIONAL MATTERS – 10 minutes

Individual Board Member Reports

- Dr. Myers asked about the basketball teams.
 - Mr. Slavik shared the boys finished with 3-4 wins and the girls team has been suspended until further notice due to Operation Surge MN.

Board Member Committee Reports

Executive Committee Report

Finance Committee Report

PUBLIC COMMENT– 10 Minutes, *members of the public***

EXECUTIVE DIRECTOR REPORT – 15 Minutes, *Julie Henderson*

Enrollment and Staffing

- Attendance has dropped a bit in the last week.
- Instructional Coach position for M.S. still open
- Interviewing in process

Update on ICE activity in Mpls and School's response

- Dr. Henderson shared the information about the Done Right employee being taken from the school parking lot.
- Group Text has been created for emergency purposes
- Increased presence outside during arrival/dismissal including community members.
- Online Learning Possibilities - 3-6 week increments
- Staff and additional Adults on buses - Exploring the idea
- Surveying Parents about Online Learning
- Food Bank partnered with Second Harvest
 - Food Deliveries to families
- Assisting in finding aid for rent money
- Staff awareness and training walk throughs



MOTION TO ADJOURN

Motion to adjourn 7:21 pm

- Motion to adjourn by Mr. Slavik , Seconded by Ms. Pinataro - Motion Passed (Slavik, yay, Lacina, yay, Pinataro, yay, Myers, yay)

Upcoming Events:

Jan. 21, 7 & 8 Grade UofM Library Visit for History Day

Jan. 24, Parent Advisory Committee, 10:00 am, Conference room

Jan. 26-March 12-ACCESS Testing

Jan. 28, NAEP Testing, Grade 8

Feb. 3, Friends of Education Site Visit

February 6, Conference progress reports grades entered: print by Tues, Feb. 10th

Feb. 11-13, Spring Conferences

Feb. 16, No School, Presidents' Day

Feb. 17, Conscience Discipline Coaching

Feb. 17, HS Board Meeting, 6:00 pm, HS Conference Room



2025-26 Hennepin Schools Ongoing Board Training Topics

Fall 2025: Hennepin's Emergency Action Plan

Fall 2025: Review of Academic Governance Plan, TABLED TO DECEMBER 16, 2025

Spring 2026: Review of Academic Governance Plan, March 24, 2026

2025-26 Hennepin Schools School Board Meetings

August 19, 2025, 3:00 pm

September 16, 2025

October 21, 2025

November 18, 2025

December 16, 2025

January 20, 2026

February 17, 2026

March 24, 2026*

April 21, 2026

May 19, 2026

June 16, 2026

*No meeting in July

Location: All meetings will take place in the HS Conference Room, Room 140, at 1001 E. 46th Street, Minneapolis, MN, 55407

Time: 6:00 pm, unless otherwise noted

This meeting schedule was approved by the HS Board on August 19, 2025

The board meets on the third Tuesday of each month, except those months marked with an asterisk ()

****Public Comment Procedure:** Please email the HS Board President/Chair at publiccomment@hennepinschools.org *at least 24 hours prior to the regularly scheduled board meeting*, to request a 2 minute slot during the Public Comment section of the board meeting. Spaces are limited, and it is first come first serve.