



***PREPARATION UNDERSTANDING GOVERNANCE RESPONSIBILITY INVOLVEMENT
ACCOUNTABILITY HUMILITY & SERVICE***

HS Board Meeting Minutes

Tuesday, May 20, 2025, 6:00 P.M.

Hennepin Schools

1001 East 46th Street, Mpls., MN 55407

HS MISSION: To develop students who are Confident Learners, Cross-Cultural Navigators, and Caring Community Builders and to provide all students with the knowledge, skills and character to graduate from high school and the confidence to continue on and successfully complete their post-secondary education.

HS BOARD EXPECTATIONS: Be respectful of time. Be open to communication. Be transparent to students and families. Make intentional changes. Set time limits. Be prepared.

HS BOARD 24-25 BOARD GOALS:

Confident Learners:

- Commit to high academic expectations and improve academic achievement by at least 10 percentage points by grade level on all three MCA assessments by centering on Data Driven Instruction
 - 10% increase in MCA Reading for each grade level tested
 - 10% increase in MCA Mathematics for each grade level tested
 - 10% increase in MCA Science for each grade level tested
- School directors will report on academic achievement and growth via formal curriculum reports on formal assessments (Fastbridge and MCA IIIs) twice a year.

Caring Community Builders:

- Maintain a 25% fund balance at the end of the fiscal year
- Ensure a clean FY25 audit as determined by the school's auditors
- Ensure the school receives the FY25 Finance Award, as determined by the school's accountant

Cross Cultural Navigators:

- Evaluate the relationships of the School with staff and with families using the Insight surveys in January (staff) and May (families).
- Evaluate the relationships of the School with the broader community through anecdotal information reported at the board level

Public Zoom Webinar Link: <https://us06web.zoom.us/j/88915583092>



CALL TO ORDER/ROLL CALL

6:05 p.m.

- Dr. Charlayne Myers
- Mr. John Slavik
- Ruqia Abdi (Zoom 6:22)
- Ms. Kaltun Abdi
- Christina Lacina
- Nancy Vintamilla (Zoom 6:22)

Absent:

OTHER ATTENDEES

- Dr. Julie Henderson, HS Executive Director
- Shannon Benalshaikh, USFAAF representative

APPROVAL OF MEETING AGENDA – 5 Minutes

Motion to accept the May 20, 2025 Board Agenda

- Motion by, second by - Moved by Ms. K. Abdi, Seconded by Ms. Lacina

REVIEW AND APPROVAL OF PREVIOUS MEETING MINUTES – 10 Minutes

Motion to approve the regular board meeting minutes of April 15, 2025

- Attendance was adjusted to strike Khalid Omar, added Ruqia Abdi
- Motion by, seconded by - Moved by Ms. Lacina, Seconded by Ms. K. Abdi

NEW BUSINESS– 20 minutes

Welcome Nancy Vintamilla, Parent member

- Board member welcomed the new member.

Review and Discussion of Accounting Proposals

- Dr. Henderson and Ms. Lacina shared the data from the three choices proposed by the finance committee.
- Proposals will be reviewed and voted on at a special board meeting early June 2025.

2025 Bylaw Revision and Discussion

- Early Enrollment Policy needs to be added
- Instructional time was not written but sited.
- Dr. Henderson reviewed some of the changes/additions made to the document.
- Motion to Accept: Moved by Ms. Lacina, Seconded by Ms. R. Abdi - Motion Passed

OLD BUSINESS– 15 minutes

Update on Federal Letter on DEI

- Dr. Henderson Shared speaking with colleagues and MDE contacts
- Dept. Ed. said they signed for all charter schools



- Directors from other schools 50/50 on whether or not they signed it themselves.
- Teacher input was directed more towards what is acceptable to teach and what was not?
- DEI not defined
 - Hard to determine
- MDE recommended that since we did not receive it, we do not have to sign it.

FINANCE REPORT– 20 Minutes, *Julie Henderson, Shannon Benalshaikh, USFAAF*

Review April Finance Reports

- Shannon shared the Highlights
 - Cash Balance = 1,717,223.26
 - MDE = (154,826.78)
 - Liabilities = 683,803.09
 - Actual ADM = 449.8
 - Actual WADM = 470.43
 - Total Rev. Rec. = 6,345,105.87
 - Total Exp. = 7,103,828.75
 - Cash on Hand = Meets (1.13)
 - Debt Service Coverage Ratio = Does not meet (1.00)
 - Revenues:
 - Total 7,294,135.80 (76%)
 - Expenditures:
 - Total 356,915.72 (80%)
 - Total All Funds
 - Revenue: = 7,612,373.72 (84%)
 - Expenditures: = 7,910,019.47 (87%)
 - Total Assets = 2,568,946.92
 - Total Liabilities = 683,803.09
 - Estimated Fund Balance 6/30/25 = 22.36%

Motion to accept April bills paid

- Motion made by, Seconded by - Motion by Ms. K. Abdi, Seconded by Mr. Slavik - Motion Passed

Motion to accept any deposited checks

- Motion by, Seconded by - None

UPDATE ON ORGANIZATIONAL MATTERS – 10 minutes

Individual Board Member Reports - No Reports

Board Member Committee Reports - Did not Meet

Executive Committee Report - Did not Meet

Finance Committee Report - Did not Meet



PUBLIC COMMENT– 10 Minutes, *members of the public***

EXECUTIVE DIRECTOR REPORT – 15 Minutes, *Julie Henderson*

Enrollment - New Family Night 5/22/25

- Recruitment Team Meeting June 2nd

Staffing

- All offer letters for 12 month and EA's this week
- 5 teaching positions open 83% contracts finalized

MOTION TO ADJOURN

Motion to adjourn 7:19 pm

- Motion to adjourn by, Mr. Slavik Seconded by, Ms. K. Abdi - Motion Passed

Upcoming Events:

May 21, [Kindergarten Graduation](#), 9:30am

May 21, 3-7 Onsite Field Trip, 9:00-1:00

[May 22, 8th Grade Valley Fair](#)

May 22, [K-4 Track and Field](#)

[May 22, New Family Night](#)

[May 23, Culture Day/Art Exhibit/Talent Show](#)

May 26, Memorial Day, No School

May 27, K-2 Field Trip to Hyland Park, 9:00-12:00

May 27, 5-8 Track and Field

May 28, K-8 Awards, starting at 9:15

May 29, Yellow Day

May 30, 8th Grade Graduation 10 am

May 31, Girls on the Run, 5K

June 2, Report Cards Due

June 2, All Staff Pot Luck



2024-25 Hennepin Schools Ongoing Board Training Topics

September-October 2024: Board training on new state requirements and changes in board policies

November 2024: Fastbridge training for Board Members

January 2025: The Roles and Responsibilities of the HS Board in relationship to the HSBC Board

2024-25 Hennepin Schools School Board Meetings

*August 20, 2024, Meeting time changed to 3 pm

September 17, 2024

October 15, 2024

November 19, 2024

December 17, 2024

January 21, 2025

February 18, 2025

March 18, 2025

April 15, 2025

May 20, 2025

June 17, 2025

*No meeting in July

Location: All meetings will take place at 6:00 pm at the HS Conference Room, Room 140, at 1001 E. 46th Street, Minneapolis, MN, 55407

Time: 6:00 pm

This meeting schedule was approved by the HS Board on August 20, 2024

The board meets on the third Tuesday of each month, except those months marked with an asterisk ()

****Public Comment Procedure:** Please email the HS Board President/Chair at publiccomment@hennepinschools.org *at least 24 hours prior to the regularly scheduled board meeting*, to request a 2 minute slot during the Public Comment section of the board meeting. Spaces are limited, and it is first come first serve.