



*PREPARATION UNDERSTANDING GOVERNANCE*

*RESPONSIBILITY INVOLVEMENT*

*ACCOUNTABILITY HUMILITY*

*SERVICE*

## *HS Board Meeting Agenda*

Tuesday, May 12, 2020, 6:00 P.M.

Hennepin Elementary School

2123 Clinton Ave. S., Mpls., MN 55404

*HS MISSION:* To provide all students with the knowledge, skills and character to graduate from high school and the confidence to continue on and successfully complete their post-secondary education.

*HS BOARD EXPECTATIONS:* Be respectful of time. Be open to communication. Be transparent to students and families. Make intentional changes. Set time limits. Be prepared.

### **CALL TO ORDER/ROLL CALL**

*6:XX p.m.*

- Dr. Charlayne Myers
- Mr. Miguel Mendez
- Mr. Yusuf Mohamed
- Mr. Jeffrey Rainey
- Mr. John Slavik
- Ms. Fardowsa Jama
- Ms. Christina Ferrell

Absent:

### **OTHER ATTENDEES**

- Dr. Julie Henderson, HS Executive Director
- Dr. Mahrous Kandil, HES School Director
- \ Ms. Julieta Fajardo, HMS School Director
- Ms. Jenny Abbs, HS Finance Director (BergenKDV)

### **APPROVAL OF MEETING AGENDA – 5 Minutes**

Motion to accept the May Board Agenda



**REVIEW AND APPROVAL OF PREVIOUS MEETING MINUTES – 10 Minutes**

Motion to approve the meeting minutes of April 14, 2020

**NEW BUSINESS**

New Task Force to address the potential to move into one building in 2023; Task Force will meet and then hopefully meet with consultant on May 26 or May 28 at 6 pm

**UPDATE ON ORGANIZATIONAL MATTERS – 15 minutes**

Individual Board Member Reports

Board Member Committee Reports

Executive Committee

Finance Committee

Fundraising and Marketing Committee

Board Election Nominating Committee

**FINANCE REPORT –Abbs/Henderson – 15 Minutes**

Review April Finance Reports

Motion to accept the April bills paid

Motion to approve the 20-21 HS Budget

**EXECUTIVE DIRECTOR REPORT – 15 Minutes**

*Julie Henderson, Executive Director*

**Recruitment Video Preview**

**Enrollment and Recruitment**

**Distance Learning Plan Updates**

Student attendance; student participation; homework return; food distribution; Staff

Exposure incident; Short term succession plan; Tablet collection; Staff, parents, students

Insight micro-surveys going out mid-May for feedback on plan implementation

**Summer School Plan**

*Short Term DL 2.0 Succession/Emergency Plan/If ED is not able to perform her duties:*

**Brick and Mortar**

1. School Directors run school as a single shop; SDs lean into the day to day at each site keeping students at the core of the program
2. HR Manager becomes the “glue” or district spokesperson, with help from Outreach and Support Services Coordinators, ad hoc for any K-8 crises or pressing initiatives



3. If period is longer than 12 weeks, suggest appointing an interim ED

**DL**

1. Each of the 4 team leads would continue running their individual component of the plan and meet weekly keeping students at the core of the program
2. If we continue with DL after 7/1/20, Outreach Coordinator would be assigned to Food Distribution and Support Services Coordinator would be assigned to Communications
3. More than a 12 weeks readjust plan

**8th Grade Report--Where are They Going?**

High School of Choice	# of HS Students Attending in the 20-21 School Year
Edina High School	5
Hiawatha Collegiate High School	3
Fridley High School	1
El Colegio	1
Lincoln International High School	1
Kennedy High School	1
Unable to confirm	4
Undecided due to moving/parent decisions	4

**20-21 Organization Chart**

**QComp Goals Revision Suggestion:**

Old goals were: \$1600 for Formal Observation individual performance (\$800 and \$800); \$1200 for PLC Goal (usually NWEA \$600 and \$600) and \$1200 for District Goal (MCA driven \$600 and \$600)

***Suggested Revised Goals, based on MDE guidance:***

Goal one: Teacher performance (formal observations )

- Bonus amount: up to \$2,000 total (This is all the QCOMP \$\$)



- Same qualifications (average score of 3.0 or higher on at least 2 observations, spring observation - no 1s can be received)

Goal two: Distance learning attendance

- Bonus amount: up to \$800 total
- 90% K-8 attendance for distance learning (phones calls and/or student work); weeks 1 and 2 we are at 96% for this goal

Rationale: Financial struggles of staff; honors the work they've done in DL for all 38 together; strong data reasons to give each goal; increasing the teacher performance goal reinforces that this is important--it's their actual work/performance

The max is less (from 4000\$ to 2800\$) but there's more potential to meet both.

**Motion to approve** the revised QComp Goal for the 19-20 school year

**ED Review**--Goal to be completed by June board meeting; Using a combination of a summary of the DL Plan (statistics, outcomes, parent feedback) and any Authorizer goals that can still be measured.

**Food Vendor Contract Bids**--ready for recommendation for approval at June board meeting

**Upcoming Events:**

Monday, May 25th, Memorial Day, No School

Wednesday, May 27th, 12:00 noon and 7:00 pm, Parent Meeting on HS Strategic Plan

Thursday, May 28th, 8th Grade Graduation, 2:00 pm

Friday, May 29th, 5th Grade Graduation, 2:00 pm

Monday and Tuesday, June 1st & 2nd, Tablet Drop Off and Student End of Year Materials Pick Up at HES, 10:00-4:00 pm

Wednesday, June 10th, Final Report Cards sent home by US mail

Thursday, June 18th, 6:00 pm, New Family Student Registration Night, *tentative*

July 13th-31st, Summer School, *tentative, may be Distance Learning*

**MOTION TO ADJOURN**

Motion to adjourn X: XX pm



## 2019-20 Hennepin Schools Ongoing Board Training Topics

October 2019  
March 2020

HS Achievement on State Tests/MCA overview  
Board Goal Setting Presentation

## 2019-20 Hennepin Schools School Board Meetings

\*No meeting in July

August 13, 2019

September 10, 2019, designated as the Annual Meeting

October 8, 2019—at HMS

November 12, 2019

December 10, 2019

January 14, 2020

February 11, 2020

March 10, 2020

April 14, 2020—at HMS

May 12, 2020

June 9, 2020

**Location:** All meetings will take place at the HES Gymnasium at 2123 Clinton Ave. S., 55404, *except the October 8, 2019 and the April 14, 2020 regularly scheduled board meetings* which will take place at the HMS Nokomis Room (School Cafeteria/multi-purpose room) at 3109 50<sup>th</sup> Street East, 55417

This meeting schedule was approved by the HS Board on August 13, 2019. The board meets on the second Tuesday of each month at 6:00 pm, except those months marked with an asterisk (\*).