



***PREPARATION UNDERSTANDING GOVERNANCE RESPONSIBILITY INVOLVEMENT  
ACCOUNTABILITY HUMILITY & SERVICE***

## ***HS Board Meeting Minutes***

Tuesday, April 15, 2025, 6:00 P.M.

Hennepin Schools

1001 East 46th Street, Mpls., MN 55407

**HS MISSION:** To develop students who are Confident Learners, Cross-Cultural Navigators, and Caring Community Builders and to provide all students with the knowledge, skills and character to graduate from high school and the confidence to continue on and successfully complete their post-secondary education.

**HS BOARD EXPECTATIONS:** Be respectful of time. Be open to communication. Be transparent to students and families. Make intentional changes. Set time limits. Be prepared.

### **HS BOARD 24-25 BOARD GOALS:**

#### **Confident Learners:**

- Commit to high academic expectations and improve academic achievement by at least 10 percentage points by grade level on all three MCA assessments by centering on Data Driven Instruction
  - 10% increase in MCA Reading for each grade level tested
  - 10% increase in MCA Mathematics for each grade level tested
  - 10% increase in MCA Science for each grade level tested
- School directors will report on academic achievement and growth via formal curriculum reports on formal assessments (Fastbridge and MCA IIIs) twice a year.

#### **Caring Community Builders:**

- Maintain a 25% fund balance at the end of the fiscal year
- Ensure a clean FY25 audit as determined by the school's auditors
- Ensure the school receives the FY25 Finance Award, as determined by the school's accountant

#### **Cross Cultural Navigators:**

- Evaluate the relationships of the School with staff and with families using the Insight surveys in January (staff) and May (families).
- Evaluate the relationships of the School with the broader community through anecdotal information reported at the board level

Public Zoom Webinar Link: <https://us06web.zoom.us/j/88915583092>



## **CALL TO ORDER/ROLL CALL**

6:03 p.m.

- Dr. Charlayne Myers
- Mr. John Slavik
- Ms. Kaltun Abdi (6:05 pm)
- Christina Lacina
- Ruqia Abdi, on Zoom

Absent:

## **OTHER ATTENDEES**

- Dr. Julie Henderson, HS Executive Director
- Shannon Benalshaikh, USFAAF representative

## **APPROVAL OF MEETING AGENDA – 5 Minutes**

Motion to accept the April 15, 2025 Board Agenda

- Motion by, Ms. Lacina second by - Mr. Slavik

Slavik, yay, K. Abdi, yay, Lacina, yay

## **REVIEW AND APPROVAL OF PREVIOUS MEETING MINUTES – 10 Minutes**

Motion to approve the regular board meeting minutes of March 18, 2025

- Motion by, Ms. Lacina Seconded by Mr. Slavik - Motion passed (Ms. K. Abdi abstain)

Slavik, yay, Myers, yay, Lacina, yay

## **NEW BUSINESS– 20 minutes**

Federal Letter on DEI Update and Discussion

- Dr. Henderson briefed the board on the update
- Schools are being asked to sign a “Reminder of Legal Obligations Undertaken in Exchange for Receiving Federal Financial Assistance and Request for Certification”
- Dr. Henderson will hold a focus group of teachers to inform
- Deadline is April 28th

Spring/Summer Student Recruitment Plan

- Dr. Henderson review the plan
- Target 476 ADM

FY26 Draft Budget Review and Discussion

- Moved to Finance Report

New Board Member Recruitment Update

- 2 parents, 2 teacher, 3 community
  - Additional board member recommendations from GMS



Motion to accept New Board Member Ms. Ruqia Abdi as a Community Board Member

- Motion made by, Mr. Slavik Seconded by, Ms. Lacina - Motion Passed

Slavik, yay, K. Abdi, yay, Lacina, yay

Motion to accept Board Member Resignation of Mr. Khalid Omar due to missed attendance rates

- Motion made by, Ms. K. Abdi Seconded by, Ms. Lacina - Motion Passed

Slavik, yay, K. Abdi, yay, Lacina, yay

### **OLD BUSINESS– 15 minutes**

Update on executive suite space rental draft proposal

- Will post on the Council for Nonprofits website for now and revisit the proposal in the fall.

Review and discussion of Transportation Bids

- Went over the numbers and discussed follow up on contract amendments.
- Committee recommends Bille Bus Transportation

Motion to approve the chosen transportation bid

- Motion made by, Ms. Lacina Seconded by, Ms. R. Abdi - Motion Passed

Slavik, yay, K. Abdi, yay, Lacina, yay, R. Abdi, yay

### **FINANCE REPORT– 20 Minutes, Julie Henderson, Shannon Benalshaikh, USFAAF**

Draft Budget Review and Discussion

- USFAAF Rep. and Ms. Lacina presented the draft budget
  - ADM 476/496
  - Total Rev. Est. 9,655,584.41
  - Total Exp. Est. 8,658,974.48
  - Ending Fund Balance = 996,609.93
  - Debt Service Credit Ratio = 2,749.94
    - 79 Days on hand
    - 1.24 Ratio

Review March Finance Reports

- Cash Balance = 1.6m
- Due from MDE (137,938.94)
- Liabilities 578,711.25
- Budgeted ADM 450

Fund 01

- Actual ADM 448 WADM 469.47
- Total Exp. 755,605.41
- Hold back 799,294.71

Fund 02

- (36,545.69)

Days on hand 65.61

Debt to Service Credit Ratio 1.06



Summer payoff 422,275.63  
Ending Fund Balance (86,952.34)  
Estimated Fund Balance 22.36%  
Ending Cash 1,626,487.79

Motion to accept March bills paid

- Motion made by, Ms. K. Abdi Seconded by Ms. Lacina - Motion Passed

Slavik, yay, K. Abdi, yay, Lacina, yay, R. Abdi, yay

Motion to accept any deposited checks NONE

- Motion by, Seconded by -

#### **UPDATE ON ORGANIZATIONAL MATTERS – 10 minutes**

Individual Board Member Reports

- Dr. Myers reported on the speech competition

Board Member Committee Reports

Executive Committee Report - Did not meet

Finance Committee Report - See Above

#### **PUBLIC COMMENT– 10 Minutes, *members of the public*\*\***

#### **EXECUTIVE DIRECTOR REPORT – 15 Minutes, *Julie Henderson***

Enrollment

- 451 ADM

Staffing

- No new hires for 24-25 year
- Interviewing candidates for 25-26
- Offer letters have been sent to teaching staff. 10 month and 12 month soon

#### **MOTION TO ADJOURN**

Motion to adjourn 7:53 pm

- Motion to adjourn by, Ms. Lacin Seconded by, Mr. Slavik - Motion Passed

Slavik, yay, K. Abdi, yay, Lacina, yay, R. Abdi, yay



### **2024-25 Hennepin Schools Ongoing Board Training Topics**

September-October 2024: Board training on new state requirements and changes in board policies

November 2024: Fastbridge training for Board Members

January 2025: The Roles and Responsibilities of the HS Board in relationship to the HSBC Board

### **2024-25 Hennepin Schools School Board Meetings**

\*August 20, 2024, Meeting time changed to 3 pm

September 17, 2024

October 15, 2024

November 19, 2024

December 17, 2024

January 21, 2025

February 18, 2025

March 18, 2025

April 15, 2025

May 20, 2025

June 17, 2025

\*No meeting in July

**Location:** All meetings will take place at 6:00 pm at the HS Conference Room, Room 140, at 1001 E. 46th Street, Minneapolis, MN, 55407

**Time:** 6:00 pm

This meeting schedule was approved by the HS Board on August 20, 2024

\*The board meets on the third Tuesday of each month, except those months marked with an asterisk (\*)

**\*\*Public Comment Procedure:** Please email the HS Board President/Chair at [publiccomment@hennepinschools.org](mailto:publiccomment@hennepinschools.org) *at least 24 hours prior to the regularly scheduled board meeting*, to request a 2 minute slot during the Public Comment section of the board meeting. Spaces are limited, and it is first come first serve.